



भारतीय वन्यजीव संस्थान
Wildlife Institute of India



Sálim Ali Centre for Ornithology and Natural History

(South India Centre of Wildlife Institute of India)

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Advt. No. SACON/RES/RCTMT/ADVT-09a/2026

Recruitment of Research Personnel in SACON Projects

Application deadline: **05-10-2026 | 05:00 PM**

Sálim Ali Centre for Ornithology and Natural History (SACON), South India Centre of Wildlife Institute of India (WII) under the Ministry of Environment, Forest & Climate Change (MoEFCC), Government of India, wishes to engage research personnel (**Indian Nationals only**) in the following project on purely temporary basis. Interested candidates may apply online at <https://wii-saconrp.in/>. Details of the positions and application procedures are given below.

1. Project Title: MONITORING AND ASSESSMENT OF UDHWA LAKE BIRD SANCTUARY (RAMSAR SITE) IN SAHIBGANJ, JHARKHAND
[PI - Dr. Goldin Quadros]

1(a). PROJECT ASSOCIATE-I (Waterbirds & Biodiversity)

- **No. of Positions:** ONE (1)
- **Duration:** One Year (likely to be extended).
- **Essential Qualification:** Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Natural Resource Management/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Keen interest in wetland conservation and experience in wetland studies; ii) skill in identification/classification of birds and biodiversity, and in sampling techniques; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and water; iv) proficiency in wetland studies both field and lab based; v) familiarity with data analysis and GIS tools; vi) proficiency in Hindi and vii) residency in Jharkhand, Bihar, or West Bengal.
- **Upper Age Limit as on 05-10-2026:** 35 years.
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.

- **Description of Work:** The selected person will be expected i) to conduct faunal surveys in Udhwa Lake Bird Sanctuary, Jharkhand; ii) to collect and analyze data on waterbirds and their preferred ecosystems; iii) to assist with social surveys to understand local conservation perspectives; iv) to work in association with the forest department and local communities to develop sustainable conservation/management plans; and v) to assist Project Investigators in achieving project goals and other institutional activities.

1(b). PROJECT ASSOCIATE-I (Wetlands & Sociology)

- **No. of Positions:** ONE (1)
- **Duration:** One Year (likely to be extended)
- **Essential Qualification:** Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Natural Resource Management/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Keen interest in wetland conservation; ii) Knowledge of sociological theory and methods (qualitative and quantitative research) and sampling techniques; iii) proficiency in environmental sociology, human-nature relationships, resource conflicts, conservation ethics; iv) familiarity with data analysis and GIS tools; v) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and water; vi) proficiency in Hindi and vii) residency in Jharkhand, Bihar, or West Bengal.
- **Upper Age Limit as on 05-10-2026:** 35 years.
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** The selected person will be expected i) to conduct social surveys in Udhwa Lake Bird Sanctuary, Jharkhand; ii) to collect and analyze data on human-nature relationships, resource conflicts, and conservation ethics; iii) to assist with wetland surveys to understand local conservation perspectives; iv) to work in association with the forest department and local communities to develop sustainable conservation/management plans; and v) to assist Project Investigators in achieving project goals and other institutional activities.

1(c). PROJECT ASSOCIATE-I (Wetland Vegetation & GIS)

- **No. of Positions:** ONE (1)
- **Duration:** One Year (likely to be extended)
- **Essential Qualification:** Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (particularly Botany/ Ecology/ Environmental Science/ Forestry/ Remote Sensing & GIS/ Landscape Ecology/ Geoinformatics/ Geography or any other allied disciplines) from a recognized university.

- **Desirable Qualifications:** i) Keen interest in wetland conservation; ii) Knowledge of vegetation ecology (qualitative and quantitative research) and sampling techniques; iii) proficiency in flora keys, herbarium techniques, ecological classification, spatial data handling, habitat mapping, and NDVI analysis; iv) familiarity in developing spatial models using ecological data; v) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and water; vi) proficiency in Hindi and vii) residency in Jharkhand, Bihar, or West Bengal.
- **Upper Age Limit as on 05-10-2026:** 35 Years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** The selected person will be expected i) to conduct vegetation surveys in Udhwa Lake Bird Sanctuary, Jharkhand; ii) to collect and analyze data on aquatic vegetation and habitats; iii) to Collaborate with hydrologists, sociologists, and policy experts; iv) to work in association with the forest department and local communities to develop sustainable conservation/management plans; and v) to assist Project Investigators in achieving project goals and other institutional activities.

1(d). PROJECT ASSISTANT (Computer Applications/ Data Analysis)

- **No. of Positions:** ONE (1)
- **Duration:** One Year (likely to be extended)
- **Essential Qualification:** Bachelor's degree in Computer Science/ Information Technology/ Computer Applications/ Electronics & Communication/ Visual Communication/ Statistics/ Data Science/Geoinformatics or any other allied disciplines from a recognized university.
- **Desirable Qualifications:** i) Keen interest in waterbody conservation; ii) Knowledge of data science foundations — statistics, machine learning, predictive modeling; iii) proficiency in database management — SQL/ PostgreSQL/ PostGIS for spatial data; iv) familiarity in developing spatial models using ecological data; v) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and water; vi) proficiency in Hindi and vii) residency in Jharkhand, Bihar, or West Bengal.
- **Upper Age Limit as on 05-10-2026:** 35 Years
- **Monthly Emoluments:** Rs. 27,000 + HRA.
- **Description of Work:** The selected person will be expected i) to assist the team collect and analyze data on Udhwa lake and its habitats ii) integrate ecological, hydrological, and socio-economic datasets, iii) to work in association with the forest department and local communities to develop sustainable conservation/management plans, and iv) to assist Project team and Investigators in achieving project goals and other institutional activities.

HOW TO APPLY

1. Interested candidates, who fulfil the required Essential Qualification(s) may fill in and submit the Application Form through SACON's **Online Application Portal** (<https://wii-saconrp.in/>) latest by **5:00 PM** on **05 October, 2026**.
2. **The Application Form should be filled and submitted Online ONLY** along with self-attested scanned PDF copies of all supporting documents and testimonials such as copies of certificates, mark lists and testimonials of essential and desirable qualifications, research/work experience, date of birth, community, extracurricular activities etc. uploaded on the portal. [Please do **NOT** send hard copies of application forms and attachments].
3. Applicants belonging to **GENERAL** category should pay an **Application Fee of Rs. 500/-** (Rupees Five Hundred only). However, candidates belonging to **SC/ST/OBC/EWS/PwBD** categories are exempted from the said Application Fee, but shall have to pay **Rs.100/-** as '**Application Processing Fee**'. All the payments must be done through **the online payment gateway** at the Application Portal. [Note that candidates belonging to OBC category should upload valid OBC certificate as endorsed by the Government of India and issued by competent authorities, and should NOT submit other certificates in its place to back their claim].
4. Non-payment of Application Fees shall lead to rejection of application. Note that the Application Fees/Application Processing Fees are **NON-REFUNDABLE** under any circumstances.
5. **A candidate can apply for a maximum of TWO advertised positions in a single advertisement.** Candidates applying for more than one position should submit **SEPARATE** sets of applications and supporting documents, along with prescribed Application Fee/Application Processing Fee **separately for EACH position**.
6. Only the shortlisted candidates will be invited for the **Online Interview** through which the final selection of candidates will be made. Details of the Interview, including the exact date, time and online link, will be individually intimated to the shortlisted candidates by email.
7. If selected, all original documents in support of qualifications, age, experience etc. should be produced by the candidate for verification before joining SACON. **The hard copies of the filled-in application form along with self-attested true copies** of all supporting documents should also be submitted at the time of joining.
8. **For any technical issues or queries**, please write to <it.sacon@wii.gov.in> or call landline at 0422-2203114 or mobile number 91593 94160.

GENERAL TERMS & CONDITIONS

1. Candidates applying for the above positions should possess all the Essential Qualifications, with originals of supporting documents, as on the date of application deadline.
2. The **upper age** limit may be relaxed as per the Government of India norms [up to **5 years** in the case of candidates belonging to **SC/ST** categories, whereas up to **3 years** in the case of **OBC** candidates].
3. Selected candidates will be provided with hostel accommodation at SACON as per availability. Other allowances and benefits to the research personnel will be admissible as per the rules.
4. Canvassing in any form is liable to rejection of the candidature.

5. The Director, WII-SACON reserves the right to reject any application/candidature because of incomplete information provided by the candidate, application without supporting documents, non-payment of prescribed fees, application submitted after the stipulated deadline, or for any other reason(s), thereof.

Nodal Officer, Recruitment and Placement Cell

WII-SACON