भारतीय वन्यजीव संस्थान
Wildlife Institute of India

Sálim Ali Centre for Ornithology and Natural History

(South India Centre of Wildlife Institute of India)

Moongilpallam, Anaikatty (PO), Coimbatore – 641 108, Tamil Nadu

Tel.: +91 422 2203100, 109 | Fax: +91 422 2203132 | www.sacon.in | <it.sacon@wii.gov.in>, <salimalicentre@gmail.com>

Advt. No. SACON/RES/RCTMT/ADVT-10/2026

Recruitment of Research Personnel in SACON Projects

Application deadline: **07-12-2026 | 05:00 PM**

Sálim Ali Centre for Ornithology and Natural History (SACON), South India Centre of Wildlife Institute of India (WII) under the Ministry of Environment, Forest & Climate Change (MoEFCC), Government of India, wishes to engage research personnel (**Indian Nationals only**) in the following projects on purely temporary basis. Interested candidates may apply online at https://wii-saconrp.in/. Details of the positions and application procedures are given below.

1. Project Title: CONSERVATION OF THE NICOBAR MEGAPODE

[PI - Dr. Manchi Shirish S.]

1(a). PROJECT ASSOCIATE-I

- **No. of Positions**: ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications**: Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications**: i) Keen interest in bird research and conservation; ii) skill and experience in bird surveys and field ecology methods; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iv) prior exposure to field techniques for bird capture, handling and collection of biological samples for disease screening; v) familiarity with data analysis, including R programming and GIS tools; and vi) proficiency in English and Hindi (speaking, reading, and writing).
- **Upper Age Limit as on 07-12-2026:** 35 years

- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work**: Selected person will be expected i) to conduct species population surveys and ecological studies in remote areas of Andaman and Nicobar Islands with limited resources and challenging field conditions; ii) to collect and analyze field data and contribute to preparation of reports; iii) to assist with conducting social surveys among local communities to understand their views on species conservation; iv) to work closely with the forest department and local communities to develop sustainable conservation/management plan; and v) to assist the Project Investigator and senior project staff in achieving project goals and other institutional activities.

2. Project Title: **ASSESSING THE POPULATION STATUS, MOVEMENT ECOLOGY AND GENETIC VULNERABILITY OF ENDEMIC AND ENDANGERED BANASURA LAUGHINGTHRUSH *MONTECINCLA JERDONI* IN CAMEL'S HUMP MOUNTAIN IN THE WESTERN GHATS**
[PI - Dr. S. Babu]

2(a). PROJECT ASSOCIATE-II (Molecular Biology)

- **No. of Positions**: ONE (1)
- **Duration** - One year (likely to be extended)
- **Essential Qualifications**: i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences (Zoology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies/ Molecular Biology/ Biotechnology/ Microbiology or any other allied disciplines from a recognized university **AND** ii) TWO years of post-PG research experience in relevant scientific projects and activities.
- **Desirable qualification:** i) Experience with molecular biology techniques, including RNA/DNA isolation, NGS library preparation, and developing pipelines for various NGS applications; ii) experience with targeted RT-qPCR and NGS platforms; iii) expertise in analysing mid/or whole genome data types; iv) familiarity with wildlife population-level studies using molecular techniques; v) strong interpersonal skills with an ability to contribute effectively in a team-based environment; and vi) good written and oral communication skill.
- **Upper Age Limit as on 07-12-2026:** 35 years
- **Monthly Emoluments:** Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work**: Selected person will be expected i) to collect biological samples from birds following ethical guidelines and standard protocols; ii) to undertake laboratory work and data analysis; iii) to maintain lab diary and analytical records; and iv) to assist the PI in achieving project goals and other institutional activities.

3. Project Title: **COMPREHENSIVE CONSERVATION PLAN FOR THE ENDEMIC AND TREE CAVITY NESTING BIRDS OF NICOBAR ARCHIPELAGO**
[PI - Dr. S. Babu]

3(a). PROJECT ASSOCIATE-II

- **No. of Positions**: ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications**: i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university, **AND** ii) TWO years of post-PG research experience in relevant scientific projects and activities.
- **Desirable Qualifications**: i) Keen interest in studying avian ecology and conservation; ii) skill in field identification of birds; iii) prior experience in bird survey methods and sampling design; iv) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; v) familiarity with basic data analysis and GIS tools; and vi) proficiency in English (speaking, reading, and writing) and Hindi (speaking).
- **Upper Age Limit as on 07-12-2026**: 35 years
- **Monthly Emoluments:** Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work**: Selected persons will be expected i) to conduct field studies on endemic and cavity-nesting birds in remote areas of Andaman and Nicobar Islands; ii) to collect and analyze field data and assist in drafting project reports; iii) to work closely with the forest department and local communities to develop sustainable conservation/management plan; and iv) to assist the Project Investigator and senior project staff in achieving project goals and other institutional activities.

3(b). PROJECT ASSOCIATE-I

- **No. of Positions**: TWO (2)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications**: i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any allied disciplines) from a recognized university.
- **Desirable Qualifications**: i) Keen interest in studying avian ecology and conservation; ii) skill in field identification of birds; iii) familiarity with bird survey methods and sampling design; iv) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; v) familiarity with basic

data analysis and GIS tools; and vi) proficiency in English (speaking, reading, and writing) and Hindi (speaking).

- **Upper Age Limit as on 07-12-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work**: Selected persons will be expected i) to conduct field studies on endemic and cavity-nesting birds in remote areas of Andaman and Nicobar Islands; ii) to collect and analyze field data and contribute to preparation of project reports; iv) to work closely with the forest department and local communities to develop sustainable conservation/management plan; and v) to assist the Project Investigator and senior project staff in achieving project goals and other institutional activities.

HOW TO APPLY

1. Interested candidates, who fulfil the required Essential Qualification(s) may fill in and submit the Application Form through SACON's **Online Application Portal** (https://wii-saconrp.in/) latest by **5:00 PM** on **07 DECEMBER, 2026.**
2. **The Application Form should be filled and submitted Online ONLY** along with self-attested scanned PDF copies of all supporting documents and testimonials such as copies of certificates, mark lists and testimonials of essential and desirable qualifications, research/work experience, date of birth, community, extracurricular activities etc. uploaded on the portal. [Please do **NOT** send hard copies of application forms and attachments].
3. Applicants belonging to **GENERAL** category should pay an **Application Fee of Rs. 500/-** (Rupees Five Hundred only). However, candidates belonging to **SC/ST/OBC/EWS/PwBD** categories are exempted from the said Application Fee, but shall have to pay **Rs.100/-** as **'Application Processing Fee**'. All the payments must be done through **the online payment gateway** at the Application Portal. [Note that candidates belonging to OBC category should upload valid OBC certificate as endorsed by the Government of India and issued by competent authorities, and should NOT submit other certificates in its place to back their claim].
4. Non-payment of Application Fees shall lead to rejection of application. **Note that the Application Fees/Application Processing Fees are NON-REFUNDABLE under any circumstances**.
5. **A candidate can apply for a maximum of TWO positions only**. Candidates applying for more than one position should submit **SEPARATE** sets of applications and supporting documents, along with prescribed Application Fee/Application Processing Fee **separately for EACH position**.
6. Only the shortlisted candidates will be invited for the **Online Interview** through which the final selection of candidates will be made. Details of the Interview, including the exact date, time and online link, will be individually intimated to the shortlisted candidates by email.
7. If selected, all original documents in support of qualifications, age, experience etc. should be produced by the candidate for verification before joining SACON. **The hard copies of the filled-in application form along with self-attested true copies** of all supporting documents should also be submitted at the time of joining.

8. **For any technical issues or queries**, please write to <**it.sacon@wii.gov.in**> or call landline at 0422-2203114 or mobile number 91593 94160.

GENERAL TERMS & CONDITIONS

1. Candidates applying for the above positions should possess all the Essential Qualifications, with originals of supporting documents, as on the date of application deadline.
2. The **upper age** limit may be relaxed as per the Government of India norms [up to **5 years** in the case of candidates belonging to **SC/ST** categories, whereas up to **3 years** in the case of **OBC** candidates].
3. Selected candidates will be provided with hostel accommodation at SACON as per availability. Other allowances and benefits to the research personnel will be admissible as per the rules.
4. Canvassing in any form is liable to rejection of the candidature.
5. The Director, WII-SACON reserves the right to reject any application/candidature because of incomplete information provided by the candidate, application without supporting documents, non-payment of prescribed fees, application submitted after the stipulated deadline, or for any other reason(s), thereof.

Nodal Officer, Recruitment and Placement Cell
WII-SACON