



भारतीय वन्यजीव संस्थान
Wildlife Institute of India



Sálim Ali Centre for Ornithology and Natural History

(South India Centre of Wildlife Institute of India)

Moongilpallam, Anaikatty (PO), Coimbatore – 641 108, Tamil Nadu

Tel.: +91 422 2203100, 109 | Fax: +91 422 2203132 | www.sacon.in | rpccell.sacon@wii.gov.in, saconedp@gmail.com

Advt. No. SACON/RES/RCTMT/ADVT-09/2026

Recruitment of Research Personnel in SACON Projects

Application deadline: **05-10-2026 | 05:00 PM**

Sálim Ali Centre for Ornithology and Natural History (SACON), South India Centre of Wildlife Institute of India (WII) under the Ministry of Environment, Forest & Climate Change (MoEFCC), Government of India, wishes to engage research personnel (**Indian Nationals only**) in the following projects on purely temporary basis. Interested candidates may apply online at <https://wii-saconrp.in/>. Details of the positions and application procedures are given below.

1. Project Title: CONSERVATION OF THE CARACAL CARACAL CARACAL IN RAJASTHAN [PI - Dr. Shomita Mukherjee]

1(a). PROJECT ASSOCIATE-II

- **No. of Positions:** ONE (1)
- **Duration:** One Year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent, with a minimum of 55% marks, in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Forestry/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies/ Biotechnology or any other allied disciplines) from a recognized university, **AND** ii) TWO years of post-PG research experience in relevant scientific projects and activities.
- **Desirable Qualifications:** i) Experience in wildlife surveys, camera trapping, sign surveys, habitat assessment, and ecological monitoring of mammal populations; ii) prior field work in the project landscape and/or demonstrated experience working on caracal ecology, monitoring, or conservation; iii) Experience in handling large ecological datasets, with proficiency in statistical analysis using tools like R and GIS applications; iv) proficiency in data management, scientific report writing, and publication of research findings; and v) willingness to reside and work in remote field locations under challenging conditions and travel extensively across the project landscape.
- **Upper Age Limit as on 05-10-2026:** 35 years

- **Monthly Emoluments:** Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to design and coordinate ecological surveys for caracal and associated biodiversity across the project landscape; ii) to lead and supervise field teams in implementing camera trapping, sign surveys, habitat assessment, prey and co-predator monitoring, and other ecological sampling protocols; iii) to oversee data collection, quality control, database management, statistical analyses, and to prepare technical reports and scientific publications; iv) to coordinate with the state Forest Department, train project biologists and frontline staff in standardized field methods; and v) to assist the Project Investigators in developing the Caracal Conservation Plan and implementing the project objectives and other institutional activities.

2. Project Title: COMPREHENSIVE CONSERVATION PLAN FOR NICOBAR LONG-TAILED MACAQUE *Macaca fascicularis umbrosus*
[PI - Dr. H.N. Kumara]

2(a). PROJECT ASSOCIATE-I

- **No. of Positions:** FOUR (4)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Keen interest in primate studies; ii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iii) familiarity with data analysis, including R programming and GIS tools; and iv) proficiency in English and Hindi.
- **Upper Age Limit as on 05-10-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected persons will be expected i) to conduct field studies on population assessment and group composition, behaviour, and monitoring of endoparasite and stress levels in Nicobar long-tailed macaques; ii) to collect and analyze field data and contribute to preparation of reports; iii) to work closely with the forest department and local communities to develop sustainable conservation/management plans; and iv) to assist Project Investigator and senior project staff in achieving project goals and other institutional activities.

3. Project Title: MONITORING FRESHWATER FISH POPULATION IN WESTERN GHATS LANDSCAPES WITH REFERENCE TO THE CHANGING CLIMATIC VARIABLES

[PI - Dr. Vidyadhar Atkore]

3(a). PROJECT ASSOCIATE-I

- **No. of Positions:** ONE (1)
- **Duration:** Until March 2027 (likely to be extended)
- **Essential Qualifications:** Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Competence in field identification of freshwater fishes and sampling techniques; ii) research experience/internship with ecological studies and surveys; iii) ability to conduct field surveys independently; iv) proficiency in data analysis and R programming; v) good communication and interpersonal skills; and vi) proficiency in English and Tamil/Kannada.
- **Upper Age Limit as on 05-10-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct intensive field work along rivers and riparian habitats in the Western Ghats landscape of southern India, ii) to collect data on freshwater fish populations, habitat quality, water parameters, and stream flow, and iii) to assist the Project Investigator in data analysis, report writing, and other institutional activities.

3(b). PROJECT ASSISTANT

- **No. of Positions:** ONE (1)
- **Duration:** Until March 2027 (likely to be extended)
- **Essential Qualifications:** Bachelor's degree or its equivalent with a minimum of 55% marks in any discipline of science or engineering from a recognized university.
- **Desirable Qualifications:** i) Familiarity with natural history of freshwater fishes and aquatic biodiversity; ii) willingness to reside and work in remote locations; iii) experience with MS office and computer-based tasks; and vi) excellent communication and interpersonal skill.
- **Upper Age Limit as on 05-10-2026:** 35 Years
- **Monthly Emoluments:** Rs. 27,000 + HRA.
- **Description of Work:** Selected person will be expected i) to assist project staff in conducting field surveys to collect primary data on freshwater fishes in the Western Ghats

landscape; ii) to assist the Principal Investigator in data compilation, analysis, and report preparation; and iii) to assist Project Investigator in other institutional activities.

HOW TO APPLY

1. Interested candidates, who fulfil the required Essential Qualification(s) may fill in and submit the Application Form through SACON's **Online Application Portal** (<https://wii-saconrp.in/>) latest by **5:00 PM** on **05 October, 2026**.
2. **The Application Form should be filled and submitted Online ONLY** along with self-attested scanned PDF copies of all supporting documents and testimonials such as copies of certificates, mark lists and testimonials of essential and desirable qualifications, research/work experience, date of birth, community, extracurricular activities etc. uploaded on the portal. [Please do **NOT** send hard copies of application forms and attachments].
3. Applicants belonging to **GENERAL** category should pay an **Application Fee of Rs. 500/-** (Rupees Five Hundred only). However, candidates belonging to **SC/ST/OBC/EWS/PwBD** categories are exempted from the said Application Fee, but shall have to pay **Rs.100/-** as '**Application Processing Fee**'. All the payments must be done through **the online payment gateway** at the Application Portal. [Note that candidates belonging to OBC category should upload valid OBC certificate as endorsed by the Government of India and issued by competent authorities, and should NOT submit other certificates in its place to back their claim].
4. Non-payment of Application Fees shall lead to rejection of application. **Note that the Application Fees/Application Processing Fees are NON-REFUNDABLE under any circumstances.**
5. **A candidate can apply for a maximum of TWO advertised positions in a single advertisement.** Candidates applying for more than one position should submit **SEPARATE** sets of applications and supporting documents, along with prescribed Application Fee/Application Processing Fee **separately for EACH position.**
6. Only the shortlisted candidates will be invited for the **Online Interview** through which the final selection of candidates will be made. Details of the Interview, including the exact date, time and online link, will be individually intimated to the shortlisted candidates by email.
7. If selected, all original documents in support of qualifications, age, experience etc. should be produced by the candidate for verification before joining SACON. **The hard copies of the filled-in application form along with self-attested true copies** of all supporting documents should also be submitted at the time of joining.
8. **For any technical issues or queries**, please write to <it.sacon@wii.gov.in> or call landline at 0422-2203114 or mobile number 91593 94160.

GENERAL TERMS & CONDITIONS

1. Candidates applying for the above positions should possess all the Essential Qualifications, with originals of supporting documents, as on the date of application deadline.

2. The **upper age** limit may be relaxed as per the Government of India norms [up to **5 years** in the case of candidates belonging to **SC/ST** categories, whereas up to **3 years** in the case of **OBC** candidates].
3. Selected candidates will be provided with hostel accommodation at SACON as per availability. Other allowances and benefits to the research personnel will be admissible as per the rules.
4. Canvassing in any form is liable to rejection of the candidature.
5. The Director, WII-SACON reserves the right to reject any application/candidature because of incomplete information provided by the candidate, application without supporting documents, non-payment of prescribed fees, application submitted after the stipulated deadline, or for any other reason(s), thereof.

Nodal Officer, Recruitment and Placement Cell

WII-SACON